

Attestation to the Record of Employees' 2023 Salaries and Benefits

Attestation relativement au registre des traitements et avantages versés aux employés en 2023

Cambridge Memorial Hospital
(Name of Organization / nom de l'organisation)

To the best of my knowledge and belief, the information provided on the Record of Employees' Calendar Year 2023 Salaries and Benefits is complete, accurate, reliable, is in accordance with the *Public Sector Salary Disclosure Act, 1996*, and meets the filing requirements as provided by the Ministry of Finance.

À ma connaissance, les renseignements figurant dans le registre des traitements et avantages versés aux employés pour l'année civile 2023 sont complets, exacts, fiables et conformes à la *Loi de 1996 sur la divulgation des traitements dans le secteur public*. De plus, ils respectent les exigences en matière de présentation de documents fixées par le ministère des Finances.

Patrick Gaskin

Name / Nom

(Highest Ranking Officer)

(dirigeant / dirigeante de l'organisation qui occupe le rang le plus élevé)

President and Chief Executive Officer

Position Title / Poste



Signature / Signature

March 7, 2024

Date / Date

Prepared under the *Public Sector Salary Disclosure Act, 1996*

Préparée en vertu de la
Loi de 1996 sur la divulgation des traitements dans le secteur public

BOURGEOIS	JACQUELINE	Pathologist	353,937.17	1,422.09
GASKIN	PATRICK	President, Chief Executive Officer	331,340.04	1,662.62
IRIMIES	ADINA	Pathologist	319,306.00	1,422.09
TAHER	ALTAF	Pathologist	316,339.53	1,422.09
MATEA	FLORENTINA NADIA	Pathologist	315,791.12	1,422.09
COURTEAU	BRIGITTE	Pathologist	263,135.72	1,422.09
CYR	PAMELA	Pathologist	257,925.41	1,137.39
DHANIA	NICOL	Registered Nurse	236,568.79	606.27
BOUGHTON	DAVID	Senior Director, Capital Projects	223,054.14	1,043.37
PEARSALL	STEPHANIE	Vice President, Clinical Programs, Chief Nursing Executive	206,473.09	1,184.04
HAHN	SARA	Oncology Associate	205,225.65	0.00
IROMOTO	MARI	Senior Director, Strategy And Performance, Chief Information Officer	196,909.39	963.13
PRATT	CHRISTOPHER	Registered Nurse	188,419.71	606.27
JOSEPH	ANUMOL	Registered Nurse	179,756.78	605.86
HUTCHINSON	KASSANDRA	Registered Nurse	179,502.19	608.24
HALLIGAN	RACHAEL	Oncology Associate	177,888.02	0.00
TOTH	SUSAN	Director, Human Resources	177,328.48	972.88
BADWILAN	MOHAMED	Registered Nurse	175,878.80	0.00
SMITH-SELLERS	VALERIE	Director, Finance	175,194.42	952.38
REYES-MARKOV	GLORITA	Registered Nurse	173,902.19	609.17
OBISESAN	AYODELE MICHAEL	Registered Nurse	168,334.63	605.86
RATCHEVA	NEVENA	Registered Nurse	167,212.51	609.17
VISOCCI	JENNIFER	Director, Pharmacy	165,382.46	910.44
BAREFOOT	LIANE	Director, Patient Experience, Risk And Quality	165,382.45	910.44
LESLIE	KYLE	Director, Operational Excellence	165,018.41	910.44
HOWE	ROBERT	Director, Digital Health	163,485.32	910.44
RABARA	EDWARD	Registered Nurse	163,268.79	605.86
BADOE	BERNICE	Registered Nurse	163,128.19	605.86
BRODHAGEN	CINDY	Registered Nurse	159,565.89	606.27
EVANS	LYNDSAY	Oncology Associate	158,374.95	0.00
ROSS	MALLORY	Registered Nurse	158,026.43	0.00
DINGELSTAD	CAROLINA	Registered Nurse	157,900.35	609.17
THOMPSON	JUDY	Registered Nurse	157,756.90	609.17
WITTMAN	SYLVIE	Registered Nurse	157,698.91	605.86
MCCULLOCH	APRIL	Director, Medical Programs	156,460.85	862.53
JOHNSTON	JOAN	Registered Nurse	155,747.41	608.76
SWEENEY	ANNE-MARIE	Nurse Practitioner	153,243.58	783.55
RABARA	RACHEL	Registered Nurse	148,387.18	606.27
REIS	LUCY	Registered Nurse	147,608.56	697.81
POKHAREL	SURAKSHA	Registered Nurse	147,226.72	137.46
SOCKETT	MELISSA	Director, Clinical Transformation, Operational Readiness	144,693.74	799.21
BACKLER	JENNIFER	Director, Professional Practice, Clinical Informatics	144,552.31	822.97
ROBERTSON	NANCY	Registered Nurse	144,494.00	605.86
MCINTYRE	RUTH	Nurse Practitioner	143,605.26	0.00
ABOGADIL	KENNETH ALLEN	Director, Laboratory Medicine, Diagnostic Imaging, Cardiology Services	143,500.65	820.18
KRUPA	KATHERINE	Nurse Practitioner	142,830.63	788.44
ROSS-TATE	CECEILE	Registered Practical Nurse	141,275.69	396.75
KUZHAYATHU SAJU	ANCY	Registered Nurse	139,624.57	605.86
DOOLAN	CHRISTOPHER	Registered Nurse	138,684.83	437.48
MCFARLANE	SANDRA	Director, Clinical Transformation	138,158.40	0.00
SERSEN	ERNE	Director, Finance	137,610.40	361.85
STRATHDEE	TARA	Registered Nurse	137,146.17	605.86
RODRIGUES	LINDA	Manager, Volunteer Services	136,953.14	752.53
BECKHOFF	STEPHAN	Manager, Communications	136,943.90	752.53
EVANS	NICOLE	Manager, Food And Environmental Services	136,943.72	752.53
BRADSHAW	SANDRA	Manager, Inpatient Surgery, Allied Health, Social Work, Pain Clinic	136,821.66	752.53
LAU	CHRISTINE	Pharmacy Clinical And Quality Coordinator	136,518.44	727.56
LAKHI	SHEHNAZ	Registered Nurse	136,273.22	605.86
RELLEVE	EVANGELINE	Registered Nurse	136,132.33	605.86
HOFFER	COURTNEY	Registered Nurse	136,125.68	443.08
GAWRI	NEERAJ	Project Manager	135,864.57	752.53
SCHRUM	ANGELA LEIGH	Manager, Intensive Care Unit, Respiratory Therapy, Endoscopy, Clinical Scheduling	135,159.91	752.53
MACDONALD	TARA	Registered Nurse	134,629.17	605.86
FRANCIS	LITTA ANN	Registered Nurse	134,133.86	605.86
KAUR	SUMANPREET	Registered Nurse	133,365.71	469.52
DE LOS SANTOS	GINA	Manager, Perioperative Services	132,933.55	752.53
MOLE	DENISE RN	Registered Nurse	132,595.84	602.35
WADDICK	JEFFREY	Registered Nurse	132,562.89	0.00
CONCELOS	ANA	Registered Nurse	132,232.97	609.17
KHAN	WAQAS-AHMED	Registered Nurse	131,785.98	332.65
MOORE	SUSAN	Registered Nurse	131,714.51	609.17
ANUNG-GUTANG	GLADYS	Registered Nurse	130,374.84	605.86
HUNT	JOANNE	Registered Nurse	130,215.32	608.76
BHAVSAR	HETALBEN	Registered Nurse	130,034.99	543.68
ROMYN	KAYLA	Registered Nurse	129,939.26	605.86
SILVA	ASHLEY	Registered Nurse	129,145.44	605.86
LI	MICHAEL	Pharmacist	129,125.87	677.57
D'SOUZA	MICHELLE	Manager, Corporate Applications	129,004.38	723.54
RODRIGUES	CRISTINA	Registered Nurse	129,004.21	602.32
STIEMANN	LINDA	Registered Nurse	128,980.49	609.17
DAVIS	KIM	Registered Nurse	128,872.88	609.17
CLARKE	ERIN	Registered Nurse	128,358.34	605.86
MOSGROVE	KIMBERLY	Registered Nurse	128,170.96	609.17

KUMBERA	MICHELLE	Registered Nurse	127,918.38	605.86
BOYES	MARIA	Clinical Nurse Specialist	127,212.95	702.64
KOZLOVSKY	KRISTINA	Pharmacist	127,045.86	669.74
CALBERRY	KATHY	Registered Nurse	126,919.78	609.17
CARRANZA	KYRA	Registered Nurse	126,853.21	605.86
ESPINELI	RUZEN	Registered Nurse	126,739.40	606.27
GRYLLS	JANEEN	Patient Flow Monitor	126,718.41	617.39
RATCLIFFE	MATTHEW	Registered Nurse	126,714.45	427.78
SEWELL	ROBERT	Registered Nurse	126,366.34	605.86
CHARLTON	JENNIFER	Registered Nurse	126,342.86	602.32
BAGCHEE-CLARK	ZOEY	Registered Nurse	126,218.66	555.20
WELLS	LOUISE	Pharmacist	126,053.03	677.57
COVE	BARBARA	Registered Nurse	125,661.98	609.17
CHANTHALAVONGSA	VIENGNGEUN	Registered Nurse	125,606.32	605.86
HELDMANN	VERA	Clinical Educator Facilitator	125,352.72	628.12
BAKEWELL	SANDRA	Manager, Oncology, Ambulatory Clinics, Liver Clinic	125,245.63	721.41
SCHERER	STEPHANIE	Registered Nurse	125,044.80	423.73
ISKANDER	MARYAN	Registered Nurse	124,888.92	605.86
ESPEDION	REZY EVON	Registered Nurse	124,851.82	427.78
VARGA	FRANCES	Registered Nurse	124,637.34	609.17
RECINE	ANNA	Registered Nurse	124,326.22	609.17
BEAULIEU	BROOKE	Registered Nurse	123,374.36	283.75
VINC	AMANDA	Registered Nurse	122,705.39	0.00
HARRISON	BARBARA	Mental Health Clinician	122,386.35	0.00
BERRY	MICHELLE	Manager, Mental Health	122,224.59	672.90
DONAGHEY	CHRISTINE	Registered Nurse	122,195.04	621.29
HART-SMITH	AMY	Registered Nurse	122,154.11	606.27
CLARK	TREVOR	Vice President, Finance And Corporate Services, Chief Financial Officer	122,150.40	712.79
EZEKIEL	DEANA	Registered Nurse	122,110.92	606.27
WALSH	JANEY	Registered Nurse	121,860.30	605.86
ABRAHAM	SHAINIABRAHAM	Registered Nurse	121,766.64	501.62
ROSE	KIMBERLY	Manager, Diagnostic Imaging, Diagnostic Cardiology	121,730.76	668.23
BYRNE	HOLLY	Manager, Professional Practice	121,140.11	451.19
KALMAR	JANINE	Clinical Co-Ordinator	120,845.38	608.11
SALU	SARA	Registered Nurse	120,704.19	471.85
SOOCH	JASPREET	Registered Nurse	120,623.40	488.17
SPENCE	KELLY	Mental Health Clinician	120,453.30	625.22
LEISHMAN	NICOLA	Registered Nurse	120,133.28	605.86
LAYNE	LOUISE	Registered Nurse	120,097.53	602.32
EATON	AMANDA	Registered Nurse	119,587.20	0.00
HAMILTON	HAYLEY	Manager, Laboratory Medicine	119,550.05	665.82
EDDY	JUNANNE	Registered Nurse	119,082.28	605.86
STRZELBICKI	VIOLETTA	Registered Nurse	119,003.30	606.27
NURSE	RYAN	Manager, Planning And Redevelopment	119,000.00	660.95
GRAHAM-MENDOZA	AUBRIE	Manager, Perioperative Services	118,862.63	656.48
ERIAMIAIOE	GODWIN	Registered Nurse	118,826.54	0.00
LETSON	DAYNA	Registered Nurse	117,972.44	606.27
MCDougall	LUCAS	Registered Nurse	117,919.96	460.52
KOKE	MICHAEL	Oncology Associate	117,897.37	0.00
ERHABOR	NATHANIEL	Registered Nurse	117,544.04	559.24
MULLIS	DEANNE	Registered Respiratory Therapist	117,393.76	558.98
INFANTI	LAURI	Charge Technologist	117,371.01	605.23
POWSTALL	ARLENE	Registered Nurse	117,357.57	609.17
ROWE	MEGAN	Clinical Co-Ordinator	117,173.98	639.09
SEDIK	FETHI	Pharmacist	117,161.31	630.19
CUMBERBATCH	CUC	Pharmacist	117,080.68	0.00
SAXENA	NEERU	Registered Practical Nurse	116,981.70	396.75
COUBROUGH	LYNN	Team Lead, Application Analyst	116,954.28	639.09
CHAPESKIE	PAULINE	Clinical Co-Ordinator	116,682.78	624.00
SHEPPARD	JODY	Registered Nurse	116,538.32	605.86
COLE	JACKIE	Registered Nurse	116,467.35	548.51
GENER-PORTUGAL	GINA-MARIE	Registered Nurse	116,273.69	605.86
PRAGNELL	MELISSA	Clinical Educator Facilitator	116,164.00	623.61
THIBODEAU	AMANDA	Director, Construction	116,160.81	639.09
MCKENZIE	JENNIFER	Registered Nurse	116,097.79	606.27
JAN	MIAN	Senior Data Modeler	115,998.43	639.09
JOHNSTON	KIRK	Network Administrator, Technical Team Lead	115,819.02	622.10
BRISSETTE	ANDREA	Manager, Medicine, Temporary Care Unit	115,776.37	515.72
ANSAH	ANTHONY	Registered Practical Nurse	115,522.73	396.75
HICKNELL	MELISSA	Registered Nurse	115,499.01	605.86
WOOD	MELISSA	Charge Technologist Ultrasound	115,494.69	623.72
DIEFENBAKER	KRISTY	Registered Nurse	115,381.84	602.32
THEIS	JENNIFER	Clinical Educator Facilitator	115,250.79	625.22
FOSTER	JENNIFER	Registered Nurse	115,147.81	602.32
REIDL	LEANNE	Registered Nurse	115,096.16	606.27
WOMERSLEY	DENISE	Clinical Educator Facilitator	115,059.97	624.80
HUCI	MONICA	Registered Nurse	115,022.36	606.27
NAGY	EDINA	Clinical Educator Facilitator	114,866.15	619.95
KENKEL	SHARON	Registered Nurse	114,706.57	609.17
PEREIRA	DANIEL	Pharmacist	114,373.24	621.61
HASSAN	MARIAM	Manager, Health Information Management And Patient Registration	114,351.45	639.09
COSTA	LISA	Privacy And Risk Lead	114,009.12	639.09
BURZYNSKI	MARIA	Controler, Finance	113,908.10	701.35

HOPKINS	DAVID	Medical Social Worker	113,841.63	578.82
ANDREWS	BETTY	Registered Nurse	113,777.63	0.00
FISHER	JERILYN	Registered Nurse	113,622.38	605.86
KLINGSPON	MEREDITH	Registered Nurse	113,469.01	606.27
GALE	VALERIE	Clinical Nurse Specialist	113,041.20	450.29
JOHNSON	TAYA	Registered Nurse	112,987.53	605.86
FINDLATER	JOSEPH	Registered Technologist	112,899.98	540.25
CRANSTON	TIFFANY	Clinical Instructor, Ultrasound	112,462.43	590.23
SWAN	JENNA	Registered Respiratory Therapist	112,107.81	558.98
GIBBONS	KATIE	Clinical Educator Facilitator	112,080.68	44.67
BURKHART	AMANDA	Clinical Educator Facilitator	111,793.99	619.95
DANZIGER	ITAMAR	Mental Health Clinician	111,718.16	601.76
NEWBIGGING	COLLEEN	Registered Nurse	111,675.72	609.17
HAQ	SAJJAD UL	Charge Technologist	111,640.26	577.39
PARKER	ADRIENNE	Clinical Educator Facilitator	111,638.13	607.84
RIGGAN	ROSEMOND	Registered Nurse	111,626.49	609.17
SUHONOS	WESLEY	Manager, Information Management And Technology	111,536.25	527.26
CABALLES	JOHN-CARLO	Physiotherapist	111,520.12	563.65
PINNOCK	DEBORAH	Registered Nurse	111,434.10	605.35
LACEY	PAUL	Clinical Educator Facilitator	111,390.18	456.29
BARTOLE	KATHRYN	Registered Nurse	111,221.74	605.86
MCCUAIG	SVETLANA	Pharmacist	111,177.26	418.28
MARTIN-HERNANDEZ	CATHERINE	Mental Health Clinician	111,148.88	601.76
KAUR	MANPREET	Registered Nurse	110,908.22	0.00
WILLIAMS	SARI	Registered Nurse	110,834.83	605.86
GROSS	TERRY	Mental Health Clinician	110,808.13	601.76
EARLS	JESSICA	Registered Nurse	110,803.62	0.00
D'SENA	HEATHER	Clinical Educator Facilitator	110,699.85	624.80
PAETZ	ASHLEY	Registered Nurse	110,597.00	551.60
OTTERBEIN	ELLEN	Infection Control Practitioner	110,584.45	586.66
STOYKO	TARA	Clinical Social Worker	110,522.86	601.76
BREESE	JACQUELINE	Clinical Social Worker	110,178.55	601.76
NONKES	CAROLYN	Mental Health Clinician	110,148.86	601.76
CABALLES	HELEN	Charge Technologist	109,852.62	605.23
LENKIC	ZDRAVKA	Registered Respiratory Therapist	109,651.81	558.98
MATHEW	LOVIS	Registered Nurse	109,611.43	605.86
GOETZ	PATRICIA	Senior Technologist, Ultrasound	109,197.74	590.23
BENJAMIN	ASHLEY	Registered Nurse	109,146.88	483.83
QUINN	ELIZABETH	Pharmacist	109,103.27	677.57
TREMBLAY	JANICE	Charge Technologist	109,061.42	605.23
BARTLETT	CAREY	Network Analyst	109,027.92	562.28
BULIC	LOREDANA (DANA)	Mental Health Clinician	108,615.47	601.76
HUME	NATALIE	Registered Nurse	108,358.64	605.86
SONNENBERG	JESSICA	Registered Nurse	108,097.81	536.36
RIDEOUT	ERIN	Manager, Supply Chain And Purchasing	108,072.81	613.19
TEW	JOAN	Physiotherapist	108,059.38	0.00
KENNEDY	KRYSTAL	Mental Health Clinician	107,995.39	578.94
CALDWELL	AMY	Registered Nurse	107,820.61	605.86
TAGGART	DEBORAH	Physiotherapist	107,706.04	563.65
BUTLER	JILLIAN	Senior Technologist	107,537.74	572.73
ZANON-WILSON	LYDIA	Physiotherapist	107,469.90	563.65
GILLATT	KATHRYN	Registered Respiratory Therapist	107,412.90	558.98
HOLMES	ROBERT	Project Manager, Information Technology And Digital Health	107,079.78	496.75
JOHAL	PERMDIP	Pharmacist	106,981.94	617.42
SCHAAFMA	ROBERT	Registered Nurse	106,963.11	0.00
BALLARD	KATHLEEN (KATIE)	Registered Nurse	106,870.90	559.24
PILKEY	STEPHANIE	Registered Nurse	106,543.32	546.12
OLIVEIRA	BETTY	Registered Nurse	106,264.97	500.65
NEWIGER	KRISTA	Registered Nurse	106,064.27	0.00
SQUIRES	JENNIFER	Registered Nurse	105,844.10	605.86
FIGUEIREDO	ZELIA	Registered Respiratory Therapist	105,493.95	558.98
QUINTANILLA	ANA	Registered Nurse	105,486.78	0.00
BELFON	MICHELLE	Registered Technologist	105,419.09	457.57
ROBERTSON	DARRELL	Network Analyst	105,386.50	553.01
PERIA	LAURA	Registered Nurse	105,305.83	523.52
FEERO	RACHELLE	Registered Nurse	105,299.11	270.40
CHAMPEAU	JEFFREY	Registered Technologist	105,292.74	540.25
DELA PENA	LIZZETTE	Registered Nurse	105,178.55	461.86
CUMMINGS	JULIE ELIZABETH	Occupational Therapist	105,109.71	563.65
SINGH	RONALD	Point Of Care And Quality Coordinator	105,087.36	576.16
JARRAM	LAURA	Senior Echo Technician	105,076.14	577.64
KELLAM	MICHELE	Mental Health Clinician	104,968.58	598.73
TAYLOR	MEGHAN RN	Registered Nurse	104,922.64	471.31
RICHMOND	JULIE	Coordinator, Health, Safety And Wellness	104,888.10	576.16
BALL	AIMEE	Registered Practical Nurse	104,871.38	0.00
SMITH	KIMBERLEE	Registered Technologist	104,848.21	540.25
POETKER	BROOKE	Charge Technologist	104,832.80	568.14
BHATT	SHELPA	Application Specialist	104,827.10	576.16
BRYSON	SONIA	Senior Technologist	104,817.07	572.73
ATES-BILGIN	NERIMAN	Clinical Social Worker	104,815.87	578.82
DREW	KIRSTEN	Physiotherapist	104,528.76	563.65
CHUGH	RAHUL	Application Specialist	104,518.36	576.16
BROWNE	VANESSA	Registered Respiratory Therapist	104,508.19	558.98

KAZI	ASIYA	Registered Nurse	104,389.89	0.00
MADDIX	DIANE	Registered Nurse	104,245.88	563.79
COLEMAN	CHERYL	Registered Nurse	103,990.92	271.30
ZACKARI	IDDI	Mental Health Clinician	103,703.78	549.10
MAGE	TRACY	Physiotherapist	103,681.82	563.65
ALSHADAFAN	BASEMA	Infection Control Practitioner	103,530.52	579.88
LENNOX	KATHERINE	Mental Health Clinician	103,221.38	601.76
HOLZHAUSER	CASSANDRA	Registered Nurse	103,106.27	450.62
AGAR	BRIANNE	Registered Nurse	102,948.84	185.11
DOWNER	CATHY	Registered Technologist	102,939.03	557.21
BUCHANAN	KEVIN	Registered Technologist	102,674.75	540.25
FOSTER-JACKSON	STACEY	Registered Nurse	102,665.19	0.00
KONG	CHRIS	Charge Technologist	102,619.48	553.98
LO-FRASER	BELINDA	Pharmacist	102,584.61	542.22
FENNELL	MADISON	Registered Nurse	102,543.06	439.88
GARSI	HASHIM	Data Modeler	102,444.28	565.84
SCHAFER	HEATHER	Registered Technologist	102,432.10	540.25
HAILE	FREMICHAEL	Registered Nurse	102,245.25	494.24
HANSEN	KRISTYNE	Registered Technologist, Ultrasound	102,131.46	557.21
CHAMBERLAIN	KRISTAN	Senior Decision Support Specialist	101,878.10	576.16
HERATH	ISIRI	Occupational Therapist	101,851.69	573.75
RADTKE	PAMELA	Registered Technologist	101,762.71	0.00
BLAGG	CHRIS	Registered Technologist	101,732.19	540.25
DEVINE FAVARO	KENDRA	Registered Nurse	101,629.22	604.81
KEMP	BRIANA	Echo Technician	101,603.64	532.68
BALL	JENNIFER	Registered Nurse	101,349.38	555.20
ROBINSON	HEIDI	Registered Dietician	101,027.65	536.19
ADILI	MICHELLE	Senior Financial Analyst	100,952.90	576.16
LYONS	RALUCA	Registered Nurse	100,945.97	504.00
MCCANN	BRIAR	Registered Nurse	100,513.10	529.46
ADAMS	KATHLEEN	Registered Nurse	100,507.39	337.87
RAWAT	MOHAMMAD YOEMAN	Network Analyst	100,448.70	553.01
SCOTT	NATALIE	Pharmacist	100,387.89	542.22
NGUYEN	MICHELLE	Registered Nurse	100,318.69	447.04
COLE	SARAH	Registered Nurse	100,314.22	559.24
STRAUS	SILVIA	Registered Technologist, Ultrasound	100,177.87	501.16
FARIAS	TARA	Registered Nurse	100,080.42	561.60